

Minutes

SCHOOLS FORUM

MINUTES OF THE MEETING OF THE SCHOOLS FORUM HELD ON TUESDAY 26 SEPTEMBER 2017 IN KNIGHT HALL, GREEN PARK, ASTON CLINTON, COMMENCING AT 1.30 PM AND CONCLUDING AT 4.30 PM

PRESENT

Headteachers	Mr P Rowe (Chairman)	Princes Risborough School
	Mr G Drawmer	Juniper Hill School
	Mrs D Rutley	Wycombe Grange PRU
	Mr A Rosen	Aylesbury High School
	Ms S Skinner	Bowerdean School
	Mr K Patrick	Chiltern Hills Academy
	Mr O Lloyd	Iver Heath Junior School
	Ms K Tamlyn	Cheddington Combined School
	Mr R Burman	The Aylesbury Vale Academy
	Mrs K Duckworth	Padbury CE School
Governors	Dr K Simmons	Cressex Community School
	Mrs G Bull	Haddenham St Mary's Church of England School
Representative	Ms C Glasgow	NASUWT
	Mr M Moore	Catholic Diocese of Northampton
	Ms W Terry	Manor Farm Pre-School
In Attendance		
Officers	Mr J Huskinson, Ms A Sayani, Ms J Try and Miss S Callaghan	

1 ELECTION OF CHAIRMAN/ VICE CHAIRMAN

RESOLVED

That Mr P Rowe (Headteacher at Princes Risborough School) be elected Chairman of the Schools Forum for the current academic year.

That Mr A Rosen (Headteacher at Aylesbury High School) be appointed Vice Chairman of Schools Forum for the current academic year

2 ELECTION OF SCHOOLS FORUM FUNDING GROUP MEMBERS

The following membership of the Schools Forum Funding Group was agreed:

Mr P Rowe – Chairman, Schools Forum
Mr A Rosen – Vice Chairman, Schools Forum
Mr S Sneesby – Special School representative
Mrs W Terry - Early Years representative (substitute Mrs F Brooks)
Mrs K Tamlyn – Combined School representative
Mrs A Coneron – Special School representative
Mr K Patrick – Academy Upper representative
Mr M Moore – Catholic Diocese of Northampton
Mr S Keary- Combined School representative.

3 APOLOGIES FOR ABSENCE

Apologies were received from:

- Mr A Wanford
- Mr D Hood
- Mr S Sneesby
- Mr S Kearey
- Ms J Freeman

4 DECLARATIONS OF INTEREST

There were no declarations of interest.

5 MINUTES OF THE MEETING/ MATTERS ARISING

The minutes from the meeting held on 08 June 2017 were agreed as an accurate record and signed by the Chairman.

There were no further matters arising.

6 CONSTITUTION APPROVAL

- There were some amendments to be made that were highlighted by the forum.
ACTION: Ms C Beevers
- The forum voted for the adoption of the revised constitution- **AGREED** unanimously.

7 PAY AWARD UPDATE

Ms S Ayton gave an overview of the paper provided.
Further points were raised as follows:

- The deletion of ISN 6 meant there would be fewer points in the range so the level of increase would be higher. This would not be an issue within the Bucks Pay scheme.
- Staff on range 1A tended to be midday supervisors or cleaners – class room assistants were range 1B.

- Range 1A was still needed.
- The alternative to removing points within the pay ranges would be to keep the same number of points but have lower increases each time.
- There would be a 1% pay cap overall.

RESOLVED: The forum AGREED the proposal but pending further scrutiny regarding the minimum wage and national minimum living wage.

The Forum requested that Ms Ayton come back to the November meeting with a further update.

ACTION: Ms C Beevers

The Chairman thanked Ms Ayton for the update.

8 SCHOOLS FORUM FUNDING GROUP UPDATE

Mr A Rosen gave a short overview of the discussions held at the SFFG.

9 CONTINGENCY GROUP UPDATE

Ms J Try gave a brief update on the Contingency group in Mr D Hood's absence.

10 UPDATE ON EDUCATION STRATEGIES

Ms S Callaghan gave an overview on the education strategies:

The following points were raised in discussion:

- There would be a loss of the £650k in the Special Educational Needs and Disabilities (SEND) reform grant.
- Decisions needed to be made as to what services should be recommissioned.
- The Local Authority needed to consider future service provision recognising there would be changes to historic funding.
- Budgets and service provision needed to be configured to meet current demands and trends. The majority of Education and Health Care Plans (EHCP) were done just prior to the child going to the school.
- The right support needed to be given to children at an early stage before starting school if appropriate. There needed to be more efficient sharing of information between services.
- The current Early Help Review was aimed at engaging with vulnerable families and their children at an early stage. There needed to be earlier identification of problems and a targeting of those families currently not accessing services.
- The Early Help budget was £7million.
- As well as identifying the issues it was important to deliver the outcomes.
- Partnership working, including with Social Care, was an important part of the strategy.
- There had to be a review of existing service provision based on current funding as well as development of new opportunities to work together with health and social care.
- There had to be a needs led response, rather than a financially driven response.

The Chairman thanked Ms Callaghan for the update.

11 NATIONAL FUNDING FORMULA PROPOSALS

Mr J Huskinson gave an overview of the report provided.

The following points were raised in discussion:

- The NFF consultation document would come back to the end of October meeting.
ACTION: Mr J Huskinson
- In the past there had been some concerns over the quality of the consultation and whether the right questions were being asked. This would be scrutinised at the Funding Group meeting.
- The consultation document needed to start with the strategic aims so that it was clear how Buckinghamshire were looking to achieve the end goal.
- It would be useful to have models against different levels of schools so that people responding to the consultation could get a general feel for what it would mean for them.
- It would be useful to hold a series of roadshows prior to the consultation to help people through the difficult concepts. There should be an open question section at the end.

ACTIONS: Mr J Huskinson/Mr M Appleyard

The Chairman thanked Mr Huskinson for the update.

12 2018 MEETING DATES

Dates to be confirmed.

13 AOB/ ITEMS FOR FUTURE MEETINGS

- Teacher recruitment- it was a pressing issue in schools.
- De-delegation- work with contingency group first.

14 DATE OF NEXT AND FUTURE MEETINGS

31 October 2017, 1.30pm, Stafford Room, Green Park.

CHAIRMAN

BUCKINGHAMSHIRE SCHOOLS FORUM

CONSTITUTION

1 Name

1.1 The Buckinghamshire Schools' Forum ("the Forum").

2 Terms of reference

2.1 The Forum is established in accordance with Section 47A of the School Standards and Framework Act 1998, and the Schools Forums (England) Regulations 2012.

3 Status

3.1 The Forum exists to advise Buckinghamshire County Council ("BCC") on various matters prescribed by law. It also exists to take certain decisions in its own right.

3.2 The "Schools Revenue Funding 2018 to 2019 Operational guide" sets out the relevant roles, responsibilities and powers of the Local Authority and the Schools Forum.

4 Membership

4.1 The Forum shall consist of the following three types of members:

- (a) "Schools members," defined as members elected to represent governing bodies and head teachers of schools maintained by BCC;
- (b) "Academies members," defined as members who represent the proprietors of academies situated in BCC's area;
- (c) "Other members", defined as members other than schools members or academies members who represent the interests of wider stakeholders.

4.2 There shall be thirty members of the Forum comprising the following:

- (a) Fifteen elected schools members,
- (b) Eight elected academies members,
- (c) Seven other members.

- 4.3 The schools members referred to in 4.1(a) shall consist of the following sub-groups:
- (a) One nursery school member (either head teacher or governor);
 - (b) Two special school members (preferably one head teacher and one governor);
 - (c) Two secondary school members (preferably one head teacher and one governor);
 - (d) One pupil referral unit (PRU) member (either head teacher or governor);
 - (e) Nine primary school members
 - Two infant school members; (preferably one head teacher and one governor)
 - One junior school member; (either head teacher or governor)
 - Six combined school members; (preferably three head teachers and three governors)
- 4.4 The maintained schools members must include at least one head teacher and one governor.
- 4.5 The academies members referred to in 4.1(b) above:
- (a) May include but will not necessarily be restricted to academy principals and governors;
 - (b) Will preferably include at least one representative of primary academy proprietors;
 - (c) Must include at least one representative of a special academy proprietor, in the event that there is such an academy within Buckinghamshire;
 - (d) Must include at least one representative of an alternative provision academy, in the event that there is such an academy within Buckinghamshire.
- 4.6 The other members referred to in 4.1 (c) above shall consist of:
- (a) Two representatives nominated by recognised teachers' trade unions;
 - (b) Two representatives nominated by the diocesan authorities;

- (c) Two representatives nominated by the Early Years Forum at least one of whom who will be there explicitly to represent early years providers from the private, voluntary and independent (PVI) sector;
- (d) Such other members as may be appointed by BCC save that other members shall never number more than a third of the total membership.

4.7 The following categories of people are barred from being other members:

- (a) Elected Members of BCC who are appointed to the executive of i.e. a Lead Member or portfolio holder; ('Executive Members');
- (b) The Director of Children's Services or any officer employed or engaged to work under the management of the Director of Children's Services, and who does not directly provide education to children; (or manage those who do)
- (c) Other officers with a specific role in management of and/or who advise on funding for schools;
- (d) Additionally, the Forum may from time to time consist of observers including an observer appointed by the Secretary of State for Education. Observers shall be entitled to attend meetings but shall not be members and shall not have any voting rights.

5 Election & Appointment of Members

5.1 Schools members and academies members will each be responsible for their own election processes save that the following rules and restrictions shall apply:

- (a) A single person may not represent more than one group concurrently;
- (b) Election of members from different parts of the County shall be encouraged to ensure the Forum is representative of education provided across the geographic areas, having regard to pupil numbers and school numbers, and that no one geographic area can be seen to have an unfair bias on the Forum;
- (c) Members shall be elected or appointed for the period of three years from the date of their election or appointment;
- (d) Members shall be eligible for re-election or reappointment at the end of their period of membership;

- (e) Members will cease to be a member if he or she resigns from the Schools Forum or no longer occupies the office by which he or she became eligible for election, selection or appointment to the Schools Forum;
- (f) In the case of any other member the member shall cease to be a member if he or she is replaced by BCC, or at the request of the body which the member represents, or by another person nominated by that body;
- (g) BCC may end the appointment of any member before the expiry of his or her term if the member concerned ceases to hold the office by virtue of which he or she became eligible for appointment or election to the Forum;
- (h) Elections should be organised so that each of the sub-groups listed at 4.3, 4.5(c) and 4.5(d) is able to choose a representative of its own;
- (i) In the event that an election results in a tie between two or more candidates, BCC may choose which candidate shall become a member.

5.2 BCC will offer appropriate support to each of the groups referred to in 3.2 above in managing its election process and if so requested will devise a model scheme in consultation with the Forum which it will then invite the Forum to adopt.

5.3 Other members will be appointed by BCC in consultation with the bodies listed in 4.6 above and, where BCC deems appropriate, with wider stakeholders.

6 Meetings

6.1 There shall be at least four meetings per year of the Forum but more meetings may be held if the Forum deems it necessary (up to a maximum of 8). All meeting times will be agreed by the Forum for the coming year and will vary to accommodate the needs of members and to meet any specific deadlines imposed by the Department for Education.

6.2 All meetings shall be quorate if at least two fifths of the total current members (excluding vacancies) are present. Inquorate meetings may still proceed but cannot legally make decisions, however inquorate meetings can still be consulted with and provide an “unofficial” view or response to BCC.

6.3 All meetings of the Forum will be convened by the clerk, but he or she will comply with any direction in the matter given by the Forum in a previous meeting or given by the Chairman (or in his or her absence the Vice Chairman).

- 6.4 Written notice of a meeting, along with a copy of the agenda and papers for the meeting will be given at least five working days before the date of the meeting itself.
- 6.5 All meetings of the Forum will be open to members of public. Furthermore, papers, agendas and minutes must and will be made publicly available in a timely manner on the BCC website.
- 6.6 All members have the right to speak at meetings of the Forum and the following persons may also speak, even though they are not members:
- (a) The Director of Education for BCC, or a designated representative;
 - (b) The Chief Finance officer for BCC, or a designated representative;
 - (c) Any elected member of BCC with primary responsibility for Children's Services or Education;
 - (d) Any Elected Member of BCC with primary responsibility for BCC's resources;
 - (e) Any person who is invited by the Forum to attend in order to provide financial or technical advice to the forum;
 - (f) An observer appointed by the Secretary of State; ~~and~~
 - (g) Any person presenting a paper or other item to the Forum that is on the meeting's agenda, but that person's right to speak shall be limited to matters related to the item that the person is presenting.
 - (h) Any other person with the permission of the Chairman, at the Chairman's discretion, (or the Vice Chairman in the Chairman's absence).
- 6.7 The minutes of proceedings of the Forum will be drawn up by the clerk and will be signed at the same or next subsequent meeting by the Chairman. Proceedings of the Forum shall not be invalidated by any defects in the election or appointment of any member, or the appointment of the Chairman or Vice Chairman. Nor does the existence of any vacancy on the Forum invalidate proceedings.

7 Alternates / Substitutes

- 7.1 Any member of the Forum may nominate an alternate member ('the alternate member') to attend meetings of the Forum in his or her absence. The alternate member must come from the same sector as that of the member they are covering.
- 7.2 Where a member has nominated an alternate member, the alternative member may attend and vote in place of the member. A member may only nominate an alternate member who would himself or herself be eligible to be appointed or elected to the Forum under the same category as the member.
- 7.3 The name of the alternate member must be notified to the clerk of the Forum at least 24 hours in advance of the meeting in question where possible.

8 Chairman and Vice Chairman

- 8.1 The members must elect a person as Chairman (and preferably a Vice Chairman) from among their number and determine the term of office, as one calendar year.
- 8.2 The members of the Forum may not elect as Chairman any member of the Forum who is an Elected Member or officer of BCC, even if they are members of the Forum by virtue of representing a school, academy or other group or sector.
- 8.3 The Chairman and Vice Chairman will hold office until the next meeting which falls after the date which is a year after the meeting at which they were originally elected.
- 8.4 On ceasing to hold office, the Chairman and Vice Chairman shall be eligible for re-election.
- 8.5 In the event of a casual vacancy in the office of Chairman or Vice Chairman, the Forum shall, at their next meeting, elect one of their membership to fill that vacancy and the member so elected shall hold office until the date of the meeting to which the previous Chairman or Vice Chairman would have held office had the vacancy not occurred.
- 8.6 A Chairman or Vice Chairman shall cease to hold office if:
- (a) He or she resigns his or her office by written notice given to the clerk; or
 - (b) He or she ceases to be a member of the Forum.

9 Clerk

- 9.1 The Forum shall be assisted by a clerk ('the clerk').
- 9.2 The clerk may either be an employee of BCC or independent.
- 9.3 A member may not also act as the clerk, nor will the clerk be treated as a member.
- 9.4 None of the people listed in 4 above may be the clerk.
- 9.5 The clerk shall attend all meetings, assisting and taking instructions from the Chairman.
- 9.6 The clerk's role may include but will not necessarily be limited to the following:
- (a) Providing a link between the Forum and BCC;
 - (b) Managing meeting logistics including dispatching papers;
 - (c) Taking a note of proceedings.
 - (d) Maintaining an action log of points agreed at a meeting.
 - (e) Providing technical advice to the Forum on the constitution and the law.
 - (f) Providing the route by which members can access further information and co-ordinate communication to schools forum members outside of the formal meeting cycle, responding to any queries about the business of the Forum from head teachers, governors and others who are not on it themselves;
 - (g) Being responsible for ensuring contact details of all members are up to date; maintaining the list of members on the schools forum and advising on membership issues in general;
 - (h) Assisting with the co-ordination of nomination/election processes run by the constituent groups;
 - (i) If appropriate, providing technical advice in relation to the Schools Forum Regulations and in relation to the operation of this Constitution; and organising, operating and recording any voting activity of the Forum in line with the provisions of this Constitution.

10 Sub-Committees

- 10.1 The Forum may set up sub-committees, either standing or ad-hoc, to carry out tasks as specified by the Forum.
- 10.2 The Forum shall decide the terms of reference and membership of any standing sub-committees and membership may include those who are not members of the Forum. The Forum should review standing sub-committee membership and terms of reference annually.
- 10.3 Each standing sub-committee will have a minimum of five members with a quorum of three Forum members.
- 10.4 Membership and terms of reference of any ad-hoc sub-committee's shall be decided when establishing the sub-committee, and may include those who are not members of the Forum. The duration of any ad-hoc sub-committee shall be established and entered in the terms of reference when the group is established.
- 10.5 The members of each sub-committee will choose a Chairman and if required a Vice Chairman. The Chairman or Vice Chairman of the Forum may also be appointed as Chairman or Vice Chairman of any sub-committee.
- 10.6 All sub-committees will be closed meetings but the sub-committee Chairman must report back to the Forum at the next available meeting and the report will be included in the Forum minutes.
- 10.7 Sub-committees shall provide advice and make recommendations to the Forum but are unable to take decisions or provide views to consultation without reference to the Forum unless specifically agreed in the terms of reference for that sub-committee. Where a decision making power is conveyed by the Schools Forum Regulations to the Forum, the Forum cannot delegate this power to a sub-committee. Any recommendations from a sub-committee are to come back to the forum for a recorded vote.
- 10.8 The standing sub-committees of the Forum are:
 - (a) The Schools Forum Funding Group (SFFG);
 - (b) The Early Years and Schools Specific Contingency Group.

11 Voting

- 11.1 Every question to be decided at a meeting of the Forum will be determined by a majority of the votes of members present, and in the case of an equality of votes the Chairman will have a second or casting vote, save that:
- (a) Voting on the funding formula shall be limited to schools members, academies members and the early years others members;
 - (b) Voting on de-delegation will be limited to the specific primary and secondary schools members i.e. only primary school members may vote on primary school de-delegation and only secondary school members may vote on secondary school de-delegation.
- 11.2 Any formal recommendations made to BCC shall be determined by a majority of the votes of members present at a meeting of the Forum and not by sub-groups.
- 11.3 There will be clarity in the procedures for recording the outcome of a vote, and any resolutions the Forum makes in relation to any vote taken.
- 11.4 When voting, members have a responsibility to represent the interests of their peer group as a whole rather than the interests of their own school/institution.

12 Provision of Account to Schools

- 12.1 The Forum shall as soon as reasonably practicable inform the governing bodies of schools maintained by the Council of all consultations carried out under clause 11 above.

13 Expenses

- 13.1 BCC shall meet the expenses of the Forum. Expenses shall be charged to the Schools Budget. The Forum budget cannot increase above the previous years' level without approval of the Secretary of State for Education.
- 13.2 There is an entitlement for members of the Forum to claim expenses. BCC shall reimburse all reasonable expenses of members in connection with attendance at meetings of the Forum. This shall include:

- (a) Travelling expenses;
- (b) Childcare or other care costs; (up to a prescribed maximum from time to time in force)
- (c) Financial loss of earnings may be claimed (up to a prescribed maximum from time to time in force) but is only available to those not employed at a school maintained by Buckinghamshire County Council and where a financial loss has been suffered.

14 Review of the Constitution

- 14.1 The Forum will review its constitution annually to ensure that it continues to meet statutory requirements and continues to proportionately represent the education community of Buckinghamshire having regards to pupil numbers.